



McDERMOTT & THOMAS ASSOCIATES



### **About UBA**

*United Benefit Advisors (UBA), the national network of independent employee benefit advisory firms, is one of the ten largest employee benefits brokerage organizations in the United States.*

*UBA partners share their collective knowledge and resources to help our clients respond more efficiently and effectively to the challenges of an ever-changing employee benefits marketplace.*

*Our joint efforts enable our clients to develop and manage proven strategies for cost containment, employee recruitment and retention, and maximizing greater returns from their human resources investments.*



## Partnership Benefits Clients, Enhances Services

**McDermott & Thomas Associates** is proud to be a United Benefit Advisors (UBA) Partner. Our partnership provides us access to the shared knowledge of the nation's premier independent benefits firms, including best practices, industry trends, research data, regulatory guidance, and customized technology designed specifically to support HR and benefits managers. In addition, through the collective buying power and resources of all UBA partners, **McDermott & Thomas Associates** can obtain the best rates from carriers and enhance client services.

Value-added online services enable our clients to:

- Work more strategically to meet business objectives, thus saving time, energy, and money
- Keep up to date—and *in compliance*—on current benefit- and HR-related issues via proprietary web-based resources available 24/7
- Enhance employees' understanding and appreciation of their benefits via an Employee Benefits Center, designed to help them take more responsibility for their benefits, health, and lifestyle decisions
- Download benefits documents, such as handbooks, policy manuals, or SPDs, to eliminate or greatly reduce outside printing costs and time-consuming administrative tasks.
- Update benefit changes as they occur—no more outdated information or forms
- Learn from other colleagues by sharing best practices in topic-focused teleconferences
- Make better benefit decisions by utilizing current benchmark surveys, analyses, trend factors, and other HR-related information continually uploaded to your PC

To learn more about our client-oriented services, contact:

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A United Benefit Advisors™ Partner.